

**MILLARD SCHOOL DISTRICT
SALARY SCHEDULE
2015-2016**

HB382/FY08 \$2,500
SB2 / FY09 \$1,700

STEP INDEX		B.S. + CERTIFICATE	BS + 20 SEMESTER HOURS	M.S. OR BS+ 37 SEMESTER HOURS	M.S. + 30 SEMESTER HOURS
1	BASE	\$30,644	\$31,870	\$33,145	\$34,470
		\$34,844	\$36,070	\$37,345	\$38,670
2	1.04	\$31,870	\$33,145	\$34,470	\$35,849
		\$36,070	\$37,345	\$38,670	\$40,049
3	1.04	\$33,145	\$34,470	\$35,849	\$37,283
		\$37,345	\$38,670	\$40,049	\$41,483
4	1.04	\$34,470	\$35,849	\$37,283	\$38,774
		\$38,670	\$40,049	\$41,483	\$42,974
5	1.04	\$35,849	\$37,283	\$38,774	\$40,325
		\$40,049	\$41,483	\$42,974	\$44,525
6	1.04	\$37,283	\$38,774	\$40,325	\$41,938
		\$41,483	\$42,974	\$44,525	\$46,138
7	1.04	\$38,774	\$40,325	\$41,938	\$43,616
		\$42,974	\$44,525	\$46,138	\$47,816
8	1.04	\$40,325	\$41,938	\$43,616	\$45,361
		\$44,525	\$46,138	\$47,816	\$49,561
9	1.04	\$41,938	\$43,616	\$45,361	\$47,175
		\$46,138	\$47,816	\$49,561	\$51,375
10	1.04	\$43,616	\$45,361	\$47,175	\$49,062
		\$47,816	\$49,561	\$51,375	\$53,262
11	1.04	\$45,361	\$47,175	\$49,062	\$51,025
		\$49,561	\$51,375	\$53,262	\$55,225
12	1.06	\$48,082	\$50,006	\$52,006	\$54,086
		\$52,282	\$54,206	\$56,206	\$58,286
*13	1.04	\$50,006	\$52,006	\$54,086	\$56,249
		\$54,206	\$56,206	\$58,286	\$60,449
**14	1.04	\$52,006	\$54,086	\$56,249	\$58,499
		\$56,206	\$58,286	\$60,449	\$62,699
***15	1.04	\$54,086	\$56,249	\$58,499	\$60,839
		\$58,286	\$60,449	\$62,699	\$65,039

HB 382/SB2 An educator salary adjustment of \$2,500/\$1,700 will be added to each indexed salary amount shown above.

*In order to qualify for Step 13, a teacher must have served at least two years on Step 12 in the Millard School District and had 14 years of teaching experience.

**Teachers qualifying for Step 14 must have served at least one year on Step 13, had at least 19 years teaching experience, and 9 years in the Millard School District.

***Teachers qualify for Step 15 after completion of 25 years in education as a professional educator. Educators returning to the District or coming from other Districts, may be placed up to Step 10 and must serve five years to be eligible for Step 15.

#Steps were frozen for 2012-2013 school year - Does not count as a year of service towards future Steps/Experience.

2015-2016 EMPLOYEE BENEFITS

Group Health & Accident Insurance:

IHC EDUCATORS PHD1	Dental Insurance	Term Life Insurance Employee \$23,000 Dependent \$ 3,025	Long-Term Dis. Insurance	Total Annual	
				Premium	
Family:	\$17,220.00	\$1,396.80	\$48.12	\$144.60	\$18,809.52
Couple:	\$12,168.00	\$746.40	\$48.12	\$144.60	\$13,107.12
Single:	\$5,484.00	\$396.00	\$38.40	\$144.60	\$6,063.00

Insurance Paid by Employee: Family: \$720 -- Couple: \$720 -- Single: \$720