

**MILLARD SCHOOL DISTRICT
Administrator Salary Schedule 2015-2016**

	Base Salary		Experience Adjustment
	2001-2002	2014-2015	
District Directors: Elementary, Middle High School and Technical School	\$63,000	\$74,470	Year 2 through 6 in District 1.5% of base Year 11 as Administrator 3% Year 16 as Administrator 3%
High School, Middle School, Full Time Asst.	\$51,500	\$60,875	Year 21 as Administrator 4% Year 26 in Education 4%

Administrators with a Doctorate Degree receive an additional \$1,500 added to their base salary. Administrators without an administrative endorsement will have \$1,000 deducted from their base salary until their credential is received. Administrators without a Masters Degree will have \$1,000 deducted from their base salary until it is completed. In either of these instances, the Superintendent should establish a time limit for completion, in accordance with State Licensure requirements.

Annual Adjustment	Activity Supervision*	Cell Phone**	Travel Stipend**	Instructional Supervision (Oct. 1 Enrollment) *previous year	
Elementary Principal	\$500	\$240	\$500	\$1 per student for elementary	
Middle School Principal	\$750	\$240	\$500	\$1 per student for Middle School Asst Principal	
Middle School Assistant Principal	\$500	\$0	\$0	\$2 per student for Middle School Principal	
High School Principal	\$5,000	\$600	\$3,750	\$2 per student for High School Full Time Asst	
High School Assistant	\$5,000	\$300	\$2,500	\$2 per student for High School Principals	
Technical School Principal	\$500	\$240	\$500		
HS 1/2 Time Assistant Principal	\$2,500	\$240	\$1,250		
				Previous Increases to Base	
				2002-2003 - 0%	2003-2004 - 2%
				2004-2005 - 0%	2005-2006 - 4%
				2006-2007 - 5.25% (employee pays portion of insurance)	
				2007-2008 - 0% HB 382 / \$2,500	
				2008-2009 - 2%	2009-2010 - 0%
				2010-2011 - 0%	2011-2012 - 0%
				2012-2013 - 1%	2013-2014 - 1.25%
				2014-2015 - 1.5%	2015-2016 - 3.5%
Length of Contract		FY12			
All Principals (10 days flexible)	214 days				
Assistant Principals (10 days flexible)	204 days	*Added to Base Salary			
District Directors	224 days	** Claimed Separately			

#Steps frozen for 2012-13 sch year - Does not count toward future steps

**MILLARD SCHOOL DISTRICT
Administrative Salary Schedule
2015-2016**

Name: _____

Assignment: _____

Days: _____

Base Salary 2014-2015 School Year: _____

Percent (%) Negotiated Increase: _____

Base Salary 2015-2016 School Year: _____

Years Experience as Administrator: _____

Years Experience in Education: _____

% Adjustment Experience: _____

Base Experience Adjustment: _____

Enrollment: _____

Base Salary: _____

Activity Supervision: _____

Per Student Allocation: _____

Total Annual Salary: _____

HB 382 / FY08 \$2500: _____

Total Salary: _____

Monthly Payment: _____

Daily Rate: