

**MILLARD SCHOOL DISTRICT
SALARY SCHEDULE
2017-2018**

STEP INDEX		B.S. + CERTIFICATE	BS + 20 SEMESTER HOURS	M.S. OR BS+ 37 SEMESTER HOURS	M.S. + 30 SEMESTER HOURS
1	BASE	\$40,000	\$41,600	\$43,264	\$44,495
2	1.00	\$40,000	\$41,600	\$43,264	\$44,495
3	1.00	\$40,000	\$41,600	\$43,264	\$44,495
4	BASE	\$40,600	\$42,224	\$43,913	\$45,670
5	1.03	\$41,818	\$43,491	\$45,230	\$47,040
6	1.0325	\$43,177	\$44,904	\$46,700	\$48,568
7	1.0375	\$44,796	\$46,588	\$48,452	\$50,390
8	1.0375	\$46,476	\$48,335	\$50,269	\$52,279
9	1.0375	\$48,219	\$50,148	\$52,154	\$54,240
10	1.0375	\$50,027	\$52,028	\$54,109	\$56,274
11	1.0375	\$51,903	\$53,979	\$56,139	\$58,384
12	1.05	\$54,498	\$56,678	\$58,945	\$61,303
*13	1.04	\$56,678	\$58,945	\$61,303	\$63,755
**14	1.035	\$58,662	\$61,008	\$63,449	\$65,987
***15	1.0375	\$60,862	\$63,296	\$65,828	\$68,461
****16	1.03	\$62,688	\$65,195	\$67,803	\$70,515

HB 382/SB2 An educator salary adjustment of \$2,500/\$1,700 has been included in salary amount shown above.

Any Professional educator receiving a non-effective evaluation will have \$4,200 deducted for the preceding school year.

*In order to qualify for Step 13, a teacher must have served at least two years on Step 12 in the Millard School District and had 14 years of teaching experience.

**Teachers qualifying for Step 14 must have served at least one year on Step 13, had at least 19 years teaching experience, and 9 years in the Millard School District.

***Teachers qualify for Step 15 after completion of 25 years in education as a professional educator and served on Step 14. Educators returning to the District or coming from other Districts, may be placed up to Step 10, depending on qualified years of service.

****To be eligible for Step 16, an employee must have been on Step 15 for two (2) years and have twenty-seven (27) + years of service. An eligible employee will be placed on Step 16 upon completion of a request form. An eligible employee will be placed on Step 16 for three (3) years and if they continue to work after the completion of three (3) years on Step 16, will revert back to Step 15 until retirement.

#Steps were frozen for 2012-2013 school year - Does not count as a year of service towards future Steps/Experience. New Professional Educators to the Millard School District are consider Provisional Educators for first three (3) years.

2017-2018 EMPLOYEE BENEFITS

Group Health & Accident Insurance:

IHC EDUCATORS PHD3500		Dental Insurance	Term Life Insurance Employee \$23,000 Dependent \$ 3,025	Long-Term Dis. Insurance	Total Annual Premium
Including Prescription Drugs:					
Family:	\$21,516.00	\$1,435.20	\$48.12	\$163.44	\$23,162.76
Couple:	\$15,204.00	\$766.80	\$48.12	\$163.44	\$16,182.36
Single:	\$6,852.00	\$406.80	\$38.40	\$163.44	\$7,460.64

Insurance Paid by Employee: Family: \$720 -- Couple: \$720 -- Single: \$720