

**MILLARD SCHOOL DISTRICT  
Administrator Salary Schedule 2017-2018**

	<b>Base Salary 2001-2002</b>	<b>2017-2018</b>	<b>Experience Adjustment</b>
District Directors: Elementary, Middle	\$63,000	\$80,947	Year 2 through 6 in District 1.5% of base Year 11 as Administrator 3%
High School and Technical School	\$56,000	\$71,953	Year 16 as Administrator 3% Year 21 as Administrator 4%
High School, Middle School, Full Time Asst.	\$51,500	\$66,170	Year 26 in Education 4% Year 27 in Education 3% if requested

Administrators with a Doctorate Degree receive an additional \$1,500 added to their base salary. Administrators without an administrative endorsement will have \$1,000 deducted from their base salary until their credential is received. Administrators without a Masters Degree will have \$1,000 deducted from their base salary until it is completed. In either of these instances, the Superintendent should establish a time limit for completion, in accordance with State Licensure requirements.

<b>Annual Adjustment</b>	<b>Activity Supervision*</b>	<b>Cell Phone**</b>	<b>Travel Stipend**</b>	<b>Instructional Supervision (Oct. 1 Enrollment)*previous year</b>
Elementary Principal	\$500	\$240	\$500	\$1 per student for elementary
Middle School Principal	\$750	\$240	\$500	\$1 per student for Middle School Asst Principal
Middle School Assistant Principal	\$500	\$0	\$0	\$2 per student for Middle School Principal
High School Principal	\$6,000	\$600	\$3,750	\$2 per student for High School Full Time Asst
High School Assistant Principal	\$6,000	\$300	\$2,500	\$2 per student for High School Principals
Technical School Principal	\$500	\$240	\$500	
HS 1/2 Time Assistant Principal	\$2,500	\$240	\$1,250	
				<b>Previous Increases to Base</b>
				2002-2003 - 0%                      2003-2004 - 2%
				2004-2005 - 0%                      2005-2006 - 4%
				2006-2007 - 5.25% (employee pays portion of insurance)
				2007-2008 - 0% HB 382 / \$2,500
				2008-2009 - 2%                      2009-2010 - 0%
				2010-2011 - 0%                      2011-2012 - 0%
				2012-2013 - 1%                      2013-2014 - 1.25%
				2014-2015 - 1.5%                    2015-2016 - 3.5%
				2016-2017 - 0.5%                    2017-2018 - 4.5%
<b>Length of Contract</b>				
All Principals (10 days flexible)	214 days			
Assistant Principals (10 days flexible)	204 days	*Added to Base Salary		
District Directors	224 days	** Claimed Separately		

#Steps frozen for 2012-13 sch year - Does not count toward future steps

**MILLARD SCHOOL DISTRICT  
Administrative Salary Schedule  
2017-2018**

Name: _____	
Assignment: _____	
Days: _____	
Base Salary 2016-2017 School Year: _____	
Percent (%) Negotiated Increase: _____	
Base Salary 2017-2018 School Year: _____	
Years Experience as Administrator: _____	Base Salary: _____  Activity Supervision: _____  Per Student Allocation: _____  Total Annual Salary: _____  HB 382 / FY08 \$2500: _____  Total Salary: _____  Monthly Payment: _____
Years Experience in Education: _____	
% Adjustment Experience: _____	
Base Experience Adjustment: _____	
Enrollment: _____	
Daily Rate: _____	